

ANTS System –Observation and Rating Sheet

Consultant: _____

Trainee: _____

Date: _____

<i>Categories</i>	<i>Elements</i>	<i>Observations</i>	<i>Element Rating</i>	<i>Debriefing notes and category rating</i>
Task Management	Planning & preparing			
	Prioritising			
	Providing & maintaining standards			
	Identifying and utilising resources			
Team Working	Co-ordinating activities with team			
	Exchanging information			
	Using authority & assertiveness			
	Assessing capabilities			
	Supporting others			
Situation Awareness	Gathering information			
	Recognising & understanding			
	Anticipating			
Decision Making	Identifying options			
	Balancing risks & selecting options			
	Re-evaluating			

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Additional Notes

Rating Options	Descriptor
4 – Good	Performance was of a consistently high standard, enhancing patient safety; it could be used as a positive example for others
3 – Acceptable	Performance was of a satisfactory standard but could be improved
2 – Marginal	Performance indicated cause for concern, considerable improvement is needed
1 – Poor	Performance endangered or potentially endangered patient safety, serious remediation is required
<i>Not observed</i>	Skill could not be observed in this scenario